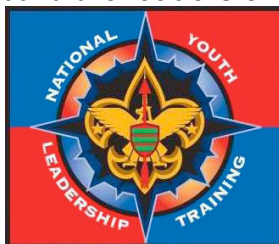


“Helping to build the leaders of tomorrow....



one Scout at a time”

Dear BSA Leader:

Training of youth leaders is an important step in enabling the individual Boy Scout or Venture Scout and helping your troop or crew grow. The BSA has defined the National Youth Leadership Training (NYLT) course as its premiere youth training experience open to both Venturing and Boy Scouts, boys and girls, starting at age 13. As a Scoutmaster or Crew Advisor, you are strongly encouraged to recommend youth to participate in the 2012 course to be held at Camp Tamarancho, in Marin County, scheduled for June 24 through June 30.

NYLT attendance is required for at least one youth from a unit for the unit to qualify for Gold Status in Scouting's Journey to Excellence (the program that replaced Quality Unit Awards). NYLT is a national syllabus, that all councils have to follow.

This NYLT Course is being run jointly by the Redwood Empire and Marin Councils, both of which will be supplying staff and participants.

NYLT is run with approximately 30 staff, 20 of which are youth.

The youth staff teach the course under adult supervision.

All staff complete YPT.

NYLT is set up to represent an activity cycle in the life of a typical Scouting unit (month in the life of a Troop or a series of meetings leading to an activity in a Crew). The first three full days of the course represent the planning stages, complete with leadership council meetings, unit meetings and planning for a larger event. Participants use the full range of BSA resources for planning and conducting meetings that are interesting, lively, and relevant—a skill they can incorporate with great effect when they return to their home units. NYLT participants preparations to the test with an Outpost Camp symbolizing the big event that culminates a typical unit's activity cycle program.

Youth participants organized into patrols (teams) with a staff guide assigned to each one. (We purposely do not put scouts from same home unit into same team).

It is highly recommended that participants be, or are soon to be, a unit leader (Boy Scout Senior Patrol Leader, Assistant Senior Patrol Leader, Patrol Leader, Venture Crew President or Vice-president).

To graduate, scouts have to attend entire course, they cannot come late or leave early. If they do, they will not be able to graduate.

Fee and Availability

The fee for the 2012 course is similar to a typical Summer Camp pricing at \$255.00. The fee includes all meals, equipment use, training materials, NYLT T-shirt, cap, belt buckle, patch and certificate that each participant will receive upon successful completion of the course.

Please note that only 64 participant positions are available and will be allocated on a “first-come-first-served” basis.

Prior to the course date there will be an orientation meeting for the participants who have been selected to attend the course. The date and time for this meeting will be announced to accepted participants and it is very important that the participants and their parents attend as important information will be provided: purpose of the training, what to bring and other details will be discussed. Unit leaders are also very welcome to the orientation and highly encouraged to attend.

What are the skills being taught?

The Be, Know, Do of leadership –

The BE – Creating a positive future by finding your Team and Personal Vision (what future success looks like)

- Setting Smart (Specific, Measurable, Achievable, Relevant, Timely) goals and how to use them to achieve your vision.
- Preparing your plans as a step in reaching goals and fulfilling visions.
- Making ethical decisions discuss the importance of ethical decision-making (using the Scout Oath and Law).
- Leading yourself discusses the importance of having a personal vision, leading others

The KNOW – the skills of teaching and leading to help the group achieve their goals

- Forming the team (the phases that a patrol or team will experience as members move toward achieving goals or learning new skills (Forming, Storming, Norming, Performing)
- Describe the four teaching and leadership approaches included in the leading Edge (Explaining, Demonstrating, Guiding, Enabling) and apply them to team development and as a tool for teaching

The DO – a toolbox of Communicating Well (Effective Communications - understand that the skills of communicating well are not just for presentations but can be used whenever one is sharing ideas. Learn to communicate with Adults).

- Discuss the similarities between Planning and Problem Solving.
- Describe ways that a good leader minimizes conflict. Learn how to use EAR as a tool for resolving conflict (Express, Address, Resolve). When is Adult involvement needed.
- Use the Scout Oath and Law as a guide in valuing other people. How to act in an ethical manner in our dealings with people whose core values differ from ours. Use ROPE (Reach, Organize, Practice, Experience) to strengthen scouting programs